

Address of Registered Office:

Old Government Printers
No.5 Textile Road
Vulindlela Heights
Mthatha
5100

Postal Address:

P.O Box 1134
Mthatha, 5100



Tel : +27 (0) 47 531 0346

Fax: +27 (0)47 531 4121

E-Mail : info@ntinga.org.za

Website : www.ntinga.org.za

TO : ALL STAKEHOLDERS

CC : OFFICE OF THE EXECUTIVE MAYOR: ORTDM

FROM : NTINGA BOARD CHAIRPERSON

DATE : 19 MARCH 2019

SUBJECT : MEDIA RELEASE

Warm Greetings to you all.

The start of the year is always a special time for our organisation Ntinga O.R. Tambo Development Agency Ltd SOC (Ntinga). This year (2019), we celebrate 25 years of our democratic breakthrough as we shall be exercising our right to vote once more in the 2019 General Elections. Equally, Ntinga is undergoing transformation and change after it adopted a repositioning mandate of conversion to a State-Owned Company (SOC).

The new Ntinga mandate as approved by Council, "is to perform activities that fall within the functions and powers of the O.R. Tambo District Municipality (ORTDM) as contemplated in Section 84(1) of the Municipal Structures Act, 1998 (Act 117 of 1998), in particular, Section 84(1)(a)(b)(d)(k)(n) &(p) which are:

- Integrated development planning;
- Potable water supply systems;
- Domestic & Industrial Wastewater and sewage disposal systems;
- Fresh produce markets and abattoirs;
- Municipal public works;
- Taxes levies and duties; and
- Discretionary services".

Prior to the change of mandate and conversion, Ntinga ran its business as a stable service utility for more than 10 years under the leadership of our former Chief Executive Officer, Mr M. Zungula. His contribution is highly appreciated in running a stable ship.

Ntinga O.R. Tambo Development Agency SOC Ltd: A Municipal Entity of the O.R. Tambo District Municipality (Reg. 2016/272582/30)
Directors: Mr. S.E. Mase (Chairperson); Prof.L.Y. Majova-Songca; Ms. U.N. Mkize; Mr.M.Msiwa; Dr. L.L. Ndabeni; Ms. N.S.N. Bam; Dr. N.T. Ndudane;
Ms. N.D.A. Ngewu; Mr. M.M. Pupuma; Mr.L.Mbiko (Acting CEO)
Company Secretary: Ms. N. Mningiswa

When the Council revised the Entity's mandate, we had to embark on a conversion process and fundamental change of the corporate strategy. This resulted in new opportunities, challenges and risks which required a fresh approach, a new set of skills and a new way of doing business. This came at the right time as our former Chief Executive Officer, Mr Zungula had already run his full term of the employment contract.

The Ntinga Board was also reconfigured bringing in new skills set and appropriate experience to carry out the revised district development vision 2030 of making sure the 1,5million citizens of O.R. Tambo District have access to potable water supply and sanitation, that they take advantage of their opportunities in land, rivers, animal stock, good weather, people and institutions amongst others to feed themselves. That they add value and process their agricultural produce locally to create jobs and grow the local economy. This new mandate calls for the building of new strategic partnerships (in funding, technology, knowledge and research) to speed up the process of transformation, change and service delivery to citizens. It further calls for building of new talent especially amongst the youth inside Ntinga to ensure it is capable, agile and able to meet the demands of the 21st century and Fourth Industrial Revolution (4IR)

The message of Transformation and change was overwhelmingly received by the Ntinga staff. The Board of Directors consulted extensively and was transparent in the process. We would like to thank our social partners, employees of Ntinga SOC for their integrity, open and honest engagements with the Board. Ntinga employees bought into the vision to make a change in the human conditions of O.R. Tambo District citizens.

We are deeply indebted to the management of Ntinga especially the recently departed Chief Executive Officer, Mr Mxolisi A. Nkosi. Mr Nkosi was a highly competent manager who came in and set NTINGA on an irreversible path towards success. It is true sometimes that in this millennium, highly competent managers get poached by competition who make irresistible offers. Mr Nkosi worked for exactly one year and Ntinga benefited immensely from his skills and expertise. The good thing is that good managers are able to create a layer of competent management below them which is what Mr Nkosi did in a short space of time. Mr Nkosi was headhunted and was made a good offer not only monetary but in terms of lifestyle. He also needed to be closer to his family. O.R. Tambo District Municipality Council, Ntinga Board, Ntinga Management and Staff as well as Local Municipalities would like to wish Mr Nkosi well in

his new role and thank him for his contribution. However, the early departure of Mr Nkosi has taught us that a lot is required to create an improved lifestyle in Mthatha and make it a better living place to attract and retain critical skills.

The Board has appointed the Chief Financial Officer Mr Loyiso Mbiko to act as the CEO while it is following all processes to look for a proper replacement. The Board and the acting CEO would like to assure all stakeholders of its continued commitment to the programs that Mr Nkosi had initiated with the support of the Board and staff. Our single objective is to recruit highly competent, diligent and ethical leadership to serve all citizens both in rural and peri-urban areas of the district, equally. This year Ntinga is positive that it will do better in identified critical strategic areas of work to turn the tide and deliver quality services to all its people irrespective of their social standing.

We will continue to seek support and forge strategic partnerships that will help us achieve our organizational goals, objectives and vision as set out in the 2017/18 – 2019/20 Corporate Strategy. We call on our critical stakeholders to continue to engage us constructively so that we carefully design policies, systems and processes that meet their aspirations timeously and equitably.

Ntinga Board takes its fiduciary responsibility very serious and would like to encourage management and staff to work tirelessly with everyone and with absolute integrity to drive the vision and strategy of NTINGA SOC in meeting the needs of ORTDM citizens.



Mr. S. Mase

Board Chairperson